CURRICULUM VITAE
Shahbaz A. Sheikh

November 2026

DAN Department of Management & Organizational Studies
Faculty of Social Science, Western University, London, Ontario
Email: ssheik2@uwo.ca

Google Scholar: https://scholar.google.ca/citations?user=WWIdeLwAAAAJ&hl=en

h-index 20; i10-index 26.

Ideas Repec: https://ideas.repec.org/f/psh391.html
ResearchGate: https://www.researchgate.net/profile/Shahbaz-Sheikh

Education

Ph.D., International Economics and Finance, School of Business and Economics, Brandeis University, USA, 2004.

M.S., International Economics and Finance, School of Business and Economics, Brandeis University, USA, 1999.

Graduate Diploma in Banking (DAIBP), Institute of Bankers, Karachi, Pakistan, 1997.

M.Phil., Economics, Quaid-i-Azam University Islamabad, Pakistan, 1993.

M.Sc., Economics, Quaid-i-Azam University Islamabad, Pakistan, 1991.

Academic Positions

Professor, DAN Department of Management & Organizational Studies, Faculty of Social Science, Western University, 2021-present.

Associate Professor, DAN Department of Management & Organizational Studies, Faculty of Social Science, Western University, 2011-2021.

Assistant Professor, Management & Organizational Studies, Faculty of Social Science, Western University, 2005-2011.

Lecturer, School of Business and Economics, Brandeis University, USA, 2004-2005.

Adjunct Lecturer, School of Business and Economics, Brandeis University, USA, 2003-2004.

Other

Senior Fellow, Network for Economic and Social Trends (NEST), Faculty of Social Science, Western University, 2019-Present.

Elected Member, Western Joint Pension Board (JPB), 2021-Present.
Chair, Academic Board/ Vice Chair JPB, 2024-25.
Chair, Joint Pension Board, 2026-27.

Publications in Peer Reviewed Journals

1. **Sheikh, S.** 2026. CEO termination risk and the likelihood of paying dividends. *International Journal of Managerial Finance,* 22 (2), 389-408. ABDC A

2. Haider, Z.A., & **Sheikh, S.** 2025. Termination risk and CSR: A behavioral perspective. *Finance Research Letters,* 86, 108614. ABDC A

3. **Sheikh, S.** 2024. CEO power, corporate governance, and firm leverage. *Journal of Economic Analysis*, 3 (3), 207-226.

4. **Sheikh, S.** 2024. Corporate social responsibility and the likelihood of external financing. *Journal of Economic Analysis*, 3 (2), 65-80.

5. Gau, L., **Sheikh, S.**, & Zhou, H. 2023. Executive compensation linked to corporate social responsibility and firm risk. *International Journal of Managerial Finance*, 19 (2), 269-290. ABDC A

6. **Sheikh, S.** 2022. CEO power and the likelihood of paying dividends: Effect of profitability and cash flow volatility. *Journal of Corporate Finance*, 73. ABDC A+

7. **Sheikh, S.** 2022. Corporate social responsibility and corporate payouts: The impact of market competition. *International Journal of Managerial Finance*, 18 (1), 49-74. ABDC A

8. **Sheikh, S.** 2021. CEO inside debt, market structure, and payout policy. *International Review of Financial Analysis,* 76, 101755. ABDC A

9. **Sheikh, S.** 2020. CEO inside debt and corporate social responsibility. *International Journal of Managerial Finance*, 16 (4), 525-546. ABDC A

10. **Sheikh, S.** 2020. Corporate social responsibility, innovation, and firm value. *International Journal of Business, Governance and Ethics,* 14(3), 271-297.

11. **Sheikh, S.** 2019. CEO inside debt, market competition and corporate risk taking. *International Journal of Managerial Finance*, 15 (4), 636-657. ABDC A

12. **Sheikh, S.** 2019. An examination of the dimensions of CEO power and corporate social responsibility. *Review of Accounting and Finance,* 19 (2), 221-244. ABDC B

13. **Sheikh, S.** 2019. Corporate social responsibility and firm leverage: The impact of market competition. *Research in International Business and Finance*, 48, 496-510. ABDC A

14. **Sheikh, S.** 2019. CEO power and corporate risk: The impact of market competition and corporate governance. *Corporate Governance: An international Review*, 27(5), 358-377. ABDC A

15. Chakraborty, A., Gau, L., & **Sheikh, S.** 2019. Corporate governance and risk in cross-listed and Canadian only companies. *Management Decision,* 57 (10), 2740-2757. ABDC B

16. Chakraborty, A., Gau, L., & **Sheikh, S**. 2019. Managerial risk taking incentives, corporate social responsibility, and firm risk. *Journal of Economics and Business,* 101, 58-72. ABDC B

17. Chakraborty, A., Gau, L., & **Sheikh, S.** 2019. Does size affect the relationship between option compensation and managerial risk taking? Evidence from Canadian listed companies. *International Journal of Finance & Economics*, 24, 20-32. ABDC B

18. **Sheikh, S.** 2018. Is corporate social responsibility a value increasing investment? Evidence from antitakeover provisions. *Global Finance Journal*, 38, 1-12. ABDC A

19. **Sheikh, S.** 2018. CEO power, product market competition and firm value. *Research in International Business and Finance,* 46, 373-386. ABDC A

20. **Sheikh, S.** 2018. Corporate social responsibility, product market competition and firm value. *Journal of Economics and Business,* 98, 40-55. ABDC B

21. **Sheikh, S.** 2018. The impact of competition on the relation between CEO power and firm innovation. *Journal of Multinational Financial Management,* 44, 36-50. ABDC B

22. **Sheikh, S.** 2017. Threat of termination and firm innovation. *Annals of Finance*, 13 (1), 75-95. ABDC B

23. **Sheikh, S.** 2017. Peer group benchmarking in CEO compensation and firm innovation: Evidence from patents and citations. *International Journal of Accounting and Finance,* 7(2), 163-184. ABDC C

24. **Sheikh, S.** 2017. Relative compensation and CEO turnover. *Frontiers in Finance and Economics,* 14(1), 1-28. ABDC C

25. Chakraborty, A. & **Sheikh, S.** 2015. The pressure to perform: Option compensation and forced CEO turnover**.** *International Journal of Business,* 20(4), 308-325. ABDC C

26. Chakraborty, A., Rzakhanov, R., & **Sheikh, S.** 2014. Antitakeover provisions, managerial entrenchment, and firm innovation. *Journal of Economics and Business,* 72, 30-43. ABDC B

27. Chakraborty, A. & **Sheikh, S.** 2014.Corporate governance and firm innovation: when and how governance matters? *International Journal of Finance,* 26(4), 360-380. ABDC C

28. **Sheikh, S.** 2012. Do CEO compensation incentives affect firm innovation? *Review of Accounting and Finance,* 11(1), 4-39. ABDC B

29. Chakraborty, A. & **Sheikh, S.** 2010. Antitakeover amendments and managerial entrenchment: new evidence from investment policy and CEO compensation. *Quarterly Journal of Finance and Accounting,* 49 (1), 81-103. ABDC B

30. Chakraborty, A., **Sheikh, S.** & Subramanian, N. 2009.The relationship between incentive compensation and forced CEO turnover. *Journal of Economics and Business,* 61, 295-311. ABDC B

31. Chakraborty, A., **Sheikh, S.**, & Subramanian, N. 2007.Termination risk and managerial risk taking. *Journal of Corporate Finance,* 13(1), 170-188. ABDC A+

32. Subramanian, N., Chakraborty, A. & **Sheikh, S.** 2007. Repricing and executive turnover. *Financial Review,* 42(1), 121-141. ABDC A

33. Ahmad, F., Capretz, L.F., & **Sheikh, S.** 2007. Institutionalization of software product line: an empirical investigation of key organizational factors. *Journal of Systems and Software,* 80 (6), 836-849.

34. **Sheikh, S.** 2007. Determinants of asset ownership: some evidence from the US trucking industry. *International Journal of Finance,* 19 (1), 4278-4299. ABDC C

35. Aslam, M., & **Sheikh, S.** 1996. The bomb of foreign debt: is there any way to escape? A case study of Pakistan. *Pakistan Journal of Applied Economics,* 12 (1), 67-84. ABDC C

36. Aslam, M., & **Sheikh, S.** 1993. Pakistan's foreign dependence, its capacity for debt repayment and future prospects**.** *Pakistan Economic and Social Review,* 31 (1), 39-62. ABDC C

Book Chapters

37. Chakraborty, A. & **Sheikh, S.** 2008. Corporate governance mechanisms and performance related CEO turnover. In: J. J. Choi and S. Dow, (eds.) *International Finance Review,* 9: 143-161.

Working papers and Work in Progress

1. CEO power and executive compensation: Inside debt vs inside equity
2. Termination risk and CEO overconfidence. With Chakraborty, Li, and Gau
3. CEO power and corporate social responsibility: The moderating role of inside debt.

Conference Presentations

Termination Risk and CSR: A Behavioral Perspective. *Cross Country Perspectives in Finance (CCPF) – Special Multi-Thematic Conference, Taiyuan City, Shanxi, China, 2024.*

The impact of termination risk on CEO overconfidence. *Financial Management Association (FMA) Annual Meeting, Chicago, IL, 2023.*

Corporate social responsibility (CSR) linked compensation and firm risk. *Eastern Finance Association (EFA) Annual Meeting,* Miami, Florida, 2019.

Corporate social responsibility (CSR) linked compensation and firm risk. *Financial Management Association (FMA) Annual Meeting,* San Diego, California, 2018.

Antitakeover provisions, managerial entrenchment, and firm innovation. *Eastern Finance Association (EFA) Annual Meeting,* Boston, Massachusetts, 2012.

The relationship between incentive compensation and CEO Termination. *Global Finance Conference,* Hangzhou, People's Republic of China, summer 2008.

Performance incentives, performance pressure and CEO turnover. *Financial Management Association (FMA) Annual Meeting*, Salt Lake City, Utah 2006.

Termination risk, executive compensation, and CEO turnover *Financial Management Association (FMA) Annual Meetin*g, New Orleans, Louisiana, 2004.

Performance incentives, performance pressure and CEO turnover. *NBER Universities Conference on Corporate Finance*, Boston, Massachusetts, 2003.

Repricing and executive turnover. *NBER Summer Meeting,* Boston, Massachusetts, 2003.

Seminars/ Invited Presentations

Joint Pension Board, Western University, 2019

Lahore University of Management Sciences (LUMS), 2012, 2010

Ph.D. Seminar Series, Brandeis University, 2003, 2001

Graduate Student Symposium, Brandeis University, 2002, 2001

Grants/Funding

DanCap Private Equity Research Award 2008, 2010, 2012, 2019

Academic Refereeing

Applied Economics

Applied Economics Letters

Asia Pacific Journal of Management

Business Ethics, the Environment & Responsibility

Corporate Governance: An International Review

Emerging Markets Finance and Trade

Emerging Markets Review

Finance Research Letters

Financial Review

International Review of Economics and Finance

International Review of Financial Analysis

International Journal of Managerial Finance

International Journal of Business

Journal of Business Ethics

Journal of Corporate Finance

Journal of Economics and Business

Journal of International Financial Markets, Institutions & Money

Journal of Management Accounting Research

Research in International Business and Finance

The European Journal of Finance

Teaching

DAN Department of Management & Organizational Studies (MOS), Western University London, Ontario.

ACS 310 A & B Finance (2005-2008)

MOS 3310 A & B Corporate Finance (2009-2010)

MOS 3398, MOS 4497, MOS 4312 Derivatives: (2008-2015, 2017, 2020-2024)

MOS 3311 A & B Advanced Corporate Finance: (2011-2015, 2019-2024)

COMMMGT 9310 B Fundamentals of Finance: (2015-2016; 2017-18)

New courses designed and taught at MOS.

MOS 4312 Derivatives: 4th year course.

MOS3311 A & B Advanced Corporate Finance: The course started with one section and now there are seven sections totaling 350 students.

COMMMGT 9310 B Fundamentals of Finance for Master of Applied Sciences (MMASc.) graduate program with Health Sciences

Brandeis University, School of Business and Economics.

ECON2A Introduction to Economics

ECON 80A Microeconomics

ECON 174A Corporate Finance

ECON 8B Global Economy

BUS70B Business in Global Economy

National Institute of Banking and Finance, State Bank of Pakistan.

Coordinated and taught courses to international bankers from more than 100 developing countries from Sub-Saharan Africa, Central Asia, South Asia and Middle East with Ministry of Finance and Foreign Affairs and the Central Bank of Pakistan.

Professional Development

Cyber Security Awareness Training.
Western University: October 13, 2022.

Supporting Disclosures of GBSV.
Western University: October 28, 2022.

Defined contribution plans – best practices and practical approaches
Canadian Institute of Actuaries: September 9, 2021.

Equity, Diversity, and Inclusion Training: August 9, 2021.
The Office of Equity and Human Rights Services

John Wiley & Sons Canada, Introduction to Finance Workshop, Toronto, Canada (April 23-24, 2012). Topic: teaching finance at the undergraduate level.

Harvard Business School Publishing, Cambridge MA USA (November 12-13, 2004)
Intensive Seminar for faculty members on "The Art and Craft of Discussion Leadership" (Teaching and the Case Method)

Textbooks Review

John Wiley & Sons

Introduction to Corporate Finance, Booth, and Cleary

Neilson Education

Financial Management: Theory and Practice, Brigham et al (1st Canadian Edition)

McGraw-Hill Ryerson

Fundamentals of Corporate Finance, Brealey et al (5th Canadian Edition)

Corporate Finance, Ross et al (6th Canadian Edition)

Essentials of Corporate Finance, Ross et al

Fundamentals of Corporate Finance, Ross et al (7th Canadian Edition)

Routledge- Taylor & Francis Group

Introduction to Derivative Markets, Goldenberg

Ph.D. Dissertation Committee Member

1. Hong Zhou, "Essays on Corporate Governance, Executive Compensation, and Corporate Social Responsibility", *College of Management, University of Massachusetts, Boston.* Completed August 2022. **Assistant Teaching Professor**, School of Business, Clark University, Maine Massachusetts.

2. Li Ai, "Essays on the Impact of Climate Risk on Corporations", *College of Management, University of Massachusetts, Boston.* Completed April 2023. **Assistant Professor,** College of Business Administration, California State Polytechnic University, Pomona, California.

Ph.D. Dissertation Examiner

Richard Ivey Business School, Western University.

1. Srikanth, Ramani, 2018. "*Three Essays on Empirical Finance."*
2. Dang, Chongyu, 2016. "*Three Essays on Empirical Finance and Corporate Governance.*"
3. Liaw, Chya-Yi, 2015. "*A Principal-Agent View on International Hotel Branding and Empirical Evidence from China.*"
4. Farah, Bassam Elias, 2014. *"Multinational Enterprise Parent-Foreign Subsidiary Governance."*
5. Zheng, Liu, 2012. "*Strategic Overpricing of Initial Public Offerings*."
6. Yonglin, Sun, 2012. "*A Transaction Governance Perspective on Business Entertainment: A*

General Model and Evidence from China."

7. Farooqi, Fuad, 2010. "*Credit Swap Defaults: Essays on Model and Market Efficiency."*
8. Li, Daisy, 2010. "*Corporate Financing: Location, Timing, and Governance."*
9. Yang, Gurong, 2010. "*The Impact of Financial Markets on Capital Raising and Corporate Governance."*
10. Khan, Saqib, 2007. "*Issues in Derivatives Price Dynamics."*
11. Colette, Southam, 2006. "Signaling to Overcome Market Asymmetry."

Department of Economics, Western University.

12. Torres Ferro, Marcio, 2023. *"Essays on Macroeconomics."*
13. Mitchell, Chris, 2012. *"Essays on Capital Gains, Household Consumption, and Corporate Payout Policy."*

Master's Thesis Examiner

Department of Electrical and Computer Engineering, Western University.

1. Huang, Yuxuan, 2019. *"Machine learning for stock prediction based on fundamental analysis."*

Faculty of Law, Western University.

2. Fadahunsi, Oluwabukola, 2019. "*Minority shareholders' protections under Nigerian and Canadian Corporate Law: A comparative analysis"*

Academic Service (Department)

- MOS Graduate Task Force. Chair: 2017-2020
- MOS Graduate Task Force. Member: 2012-15.
- Department Research Chair: 2017-2024
- Appointments Committee: 2022-23, 2018-2021, 2015-16, 2011, 2010, 2006.
- Promotion and Tenure Committee: 2023-26, 2020-23, 2018-19, 2015-16, 2011-14.
- Distinguished Speaker Committee: 2018-19.
- DAN Guest Speaker Committee: 2019-20, 2018-19.
- Chair Selection Committee: 2017-18.
- Director Selection Committee: 2011-12.
- Advisory Committee: 2023, 2020, 2021, 2015, 2014, 2013, 2011, 2010, 2009, 2006.

- Annual Performance Evaluation Committee: 2014, 2013, 2011, 2009, 2008, 2007.
- Space Committee: 2009, 2008.
- Workload Committee: 2011, 2010, 2009, 2004.
- DanCap Private Equity Fellowship Committee: 2008.
- DanCap Private Equity Research Award Committee: 2007.
- Curriculum Committee: 2006.

Academic Service (Faculty and University)

- Western Joint Pension Board (JPB): 2021-23, 2023-27.
- Chair, Western Joint Pension Board (JPB): 2026-27.
- Chair, Academic Board / Vice chair JPB: 2024-25.
- Promotion and Tenure Committee, Electrical and Computer Engineering: 2026-27
- Promotion and Tenure Committee, Anthropology: 2026-29
- Promotion and Tenure Committee, Statistics and Actuarial Sciences: 2024-27
- Promotion and Tenure Committee, Ivey Business School: 2023-26
- Promotion and Tenure Committee, Department of Political Science: 2023-26
- Promotion and Tenure Committee, Department of History: 2020-23.
- Promotion and Tenure Committee, Department of Economics: 2019-22.
- Governing Council, Network for Economic and Social Trends (NEST): 2019-present.
- Faculty of Social Science Pre-tenure Mentoring Program for probationary faculty: 2017-18.
- Joint appointments committee DAN Management and Western Law School: 2018-19.
- Scholar's Elective Mentor: 2012-13.

Volunteer

- Department open house: 2005, 2021
- Getting ready for intent to register: 2007, 2015.
- Convocation Hooder: 2006, 2007, 2019.
- Faculty of Social Science medal award ceremony: 2023, 2018, 2017, 2015, 2014.
- Clara Brenton Public School Parents Council: 2015-16.

Fellowships, Awards and Honors

Fellowships

- Benjamin Franklin Parr Fellowship: 2008-11, 2011-14
- DanCap Equity Faculty Fellowship 2008
- Fulbright Pre-doctoral Fellowship, Washington D.C., USA, 1998-99
- Ph.D. fellowship, International Business School, Brandeis University, USA, 1999-2003
- National Talent Scholarship, Grade Ten and Grade Twelve, 1984, 1986

Teaching Awards

- Dean's Award for Excellence in Teaching– Faculty of Social Science- 2018
- Nominated for Edward G. Pleva Award for Excellence in Teaching – 2018
- University Student Council (USC) Teaching Honour Roll, 2015-16.
- Nominated for Edward G. Pleva Award for Excellence in Teaching – 2015
- CMA Teaching Award, DAN Management & Organizational Studies, 2014, 2013, 2011
- Teaching Assistant of the year, School of Business and Economics, Brandeis University, 2001

Other Awards

- Dean's Award for Excellence– Faculty of Social Science- 2019, 2018
- State Bank of Pakistan Gold Medal, National Development Finance Corporation (NDFC) and Bank of America Prizes in the Banking Diploma Examination, 2004
- M.Phil. Dissertation awarded the best thesis of the year, 1993
- Silver Medal in grade 10 and grade 12 in city wide testing

Honors

Valedictorian, School of Business and Economics, Brandeis University, USA, 2004

Third position in nationwide Pakistan Banking and Finance Services Commission's Competitive Examination, 1994

Other

Poet and song writer in Urdu language with one published collection